

## Diversity Stocktake 2017/2018

Last year the Society published annual diversity data for the first time. That first report contained data to 30 June 2017 for core Society activities, but not for those activities undertaken on contract for other organisations. This year we are adding information for some funds administered on behalf of government. We currently do not have ethnicity data for all groups so we have noted Māori membership where we have it, but not in all instances. We also do not have full gender data, only male or female, for some activities. This will be collected in future. Except for staff (who have been consulted directly), the data presented have been derived from Society records and databases and not specifically authenticated with individuals. These issues will be addressed in future data collection, and will include gender and ethnicity queries in line with Department of Statistics standards for the Census

### Governance and staff

Indicator (as at 30 June 2018)	Total	Male	Female	Māori	% M	% F	%Māori
Council	11	4	7	1	36	64	9
Senior management team	6	3	3	1	50	50	16
Staff (headcount, including part-time but excluding casual staff)	38	8	30	1	21	79	2.6

We do not have full gender data at this time. This will be collated in future.

### The Academy

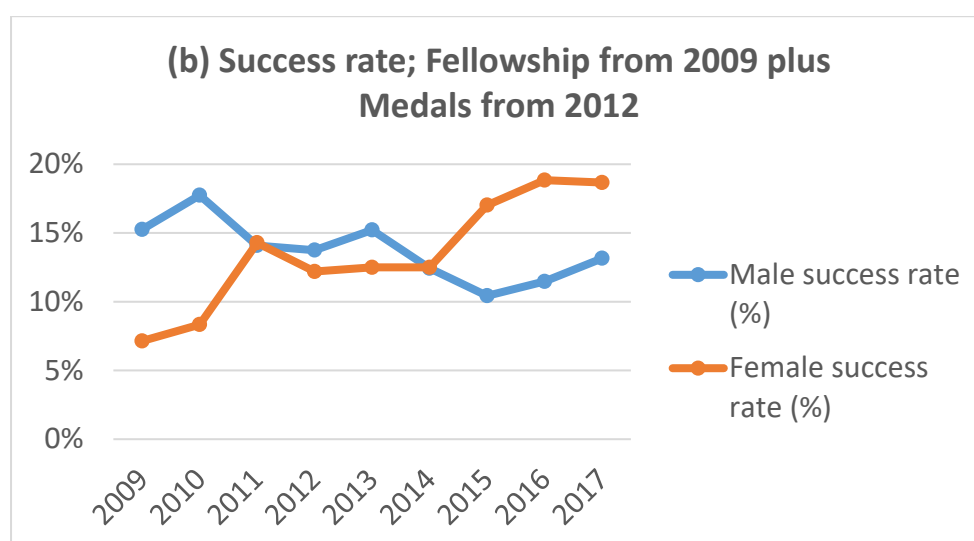
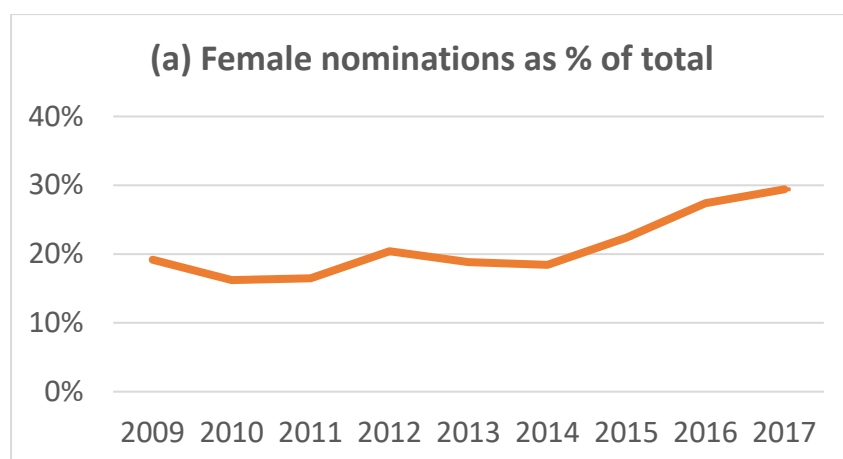
The Academy is governed by the Academy Executive Committee. That Committee requires that Fellows undertake a number of selection roles on panels and committees. In 2016 the Society set a starting target that 30% of nominations and panel/committee members should come from under-represented groups. Note: No data has been collected on ethnicity from this group in the past. We will collect this in future.

Indicator	Total	Male	Female	% M	% F
Academy Exec Committee (as at 30 June 2018)	8	4	4	50	50
Hon Fellows (as at 30 June 2018)	55	50	5	91	9
Fellows (as at 30 June 2018)	417	359	58	86	14

Indicator	Total	Male	Female	% M	% F
Fellowship and Medal selection panels and committees (initiated during the 12 months prior to 30 June 2018)	144	99	45	68	32
Nominations under consideration during 2018 for Fellowship, Honorary Fellowship and Medals	268	159	108	59	41

We do not have full gender or ethnicity data at this time. This will be collated in future.

The Society has extracted trend data in regard to (a) the gender breakdown of nominations under consideration for Fellowships from 2009 and also Medals from 2012, and (b) the success rates – the % of nominations of a particular gender that were successful.



## Other Members

The Society has been able to characterise the Companion and Professional Member classes on gender, but holds insufficient information to characterise the Associate Member class. Note: No data have been collected on ethnicity in the past. We will collect this in future.

Indicator (as at 30 June 2018)	Total	Male	Female	% M	% F	% unspecified
Companions	49	31	18	64	36	
Professional members	550	388	158	70	29	1

We do not have full gender or ethnicity data for Companions at this time. This will be collated in future.

## Expert Advice and Research Practice Advice

The Society appoints people with demonstrated expertise to panels and reference groups for both developing expert advice to the Government and public, and research practice advice for the research community.

Indicator (initiated during the year to 30 June 2018)	Total	Male	Female	Māori	% M	% F	% Māori
Expert advice and practice panels and reference groups	41	24	17	7	58	42	17

We do not have full gender data at this time. This will be collated in future.

## Public Talks

The Society selects experts to give public talks, or to participate in panel presentations and discussions; and the winners of particular medals or awards are required to do a series of talks. As some speakers repeat their presentations in more than one location the data are shown in two ways – as a straight count of speakers, and secondly, as the number of speaker appearances.

Indicator (in the 12 months to 30 June 2018)	Total	Male	Female	Māori	% M	% F	% Māori
Speakers	90	36	54	7	40	60	8
Appearances	109	46	63	7	42	58	6

We do not have full gender data at this time. This will be collated in future.

### Prime Minister's Science Prizes Panels

The Prizes recognise the impact of science on New Zealanders' lives, celebrate the achievements of current scientists and encourage those of the future.

Indicator (in the 12 months to 30 June 2018)	Total	Male	Female	Māori	% M	% F	% Māori
Panellists	19	12	9	-	57	43	-

### Research funding opportunities administered on behalf of Government

(NR = not recorded)

#### Catalyst (Seeding and Leaders)

The Catalyst Fund supports activities that initiate, develop and foster collaborations leveraging international science and innovation for New Zealand's benefit.

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Applications	276	182	92	1	1	5	66	33	2
Contracts	61	42	18	0	1	1	69	30	2

#### International Scientific Unions Support

Supports New Zealand science sector participation in and membership of key international science forums and targeted engagements

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Delegates	40	21	7	0	12	0	52	17	0

### James Cook and Rutherford Discovery Research Fellowships

James Cook Research Fellowships support researchers to pursue their research full-time for 2 years.

Rutherford Discovery Fellowships support the development of future research leaders, and assist with the retention and repatriation of New Zealand's talented early- to mid- career researchers.

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Applications	164	89	74	0	1	8	54	45	5
Contracts	18	11	7	0	0	2	61	39	11
Panellists	29	13	15	1	0	0	45	52	0

### Marsden Fund

The Marsden Fund supports excellence in science, engineering, mathematics, social sciences and the humanities in New Zealand by providing grants for investigator-initiated research.

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Expressions of Interest	1321	849	464	8	0	49	64	35	37
Contracts	165	106	56	3	0	12	64	34	7
Panellists	126	74	38	0	14	3	58	30	2

### All research funding administered on behalf of Government

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Applications	1761	1120	630	9	2	62	64	36	3.5
Contracts	244	159	81	3	1	15	65	33	6.1
Panellists/delegates	195	108	60	1	26	3	55	31	1.5