

Diversity Stocktake 2018/2019

In 2017 the Society published annual diversity data for the first time. This is our third annual report. We have included Māori participation where we have data. Except for staff (who have been consulted directly), the data presented have been derived from Society records and databases and not specifically authenticated with individuals.

Governance and staff

Indicator (as at 30 June 2019)	Total	Male	Female	Māori	% M	% F	%Māori
Council	10	3	7	2	33	64	20
Senior management team	8	4	4	2	50	50	25
Staff (headcount, including part-time but excluding casual staff)	40	10	30	2	25	75	5

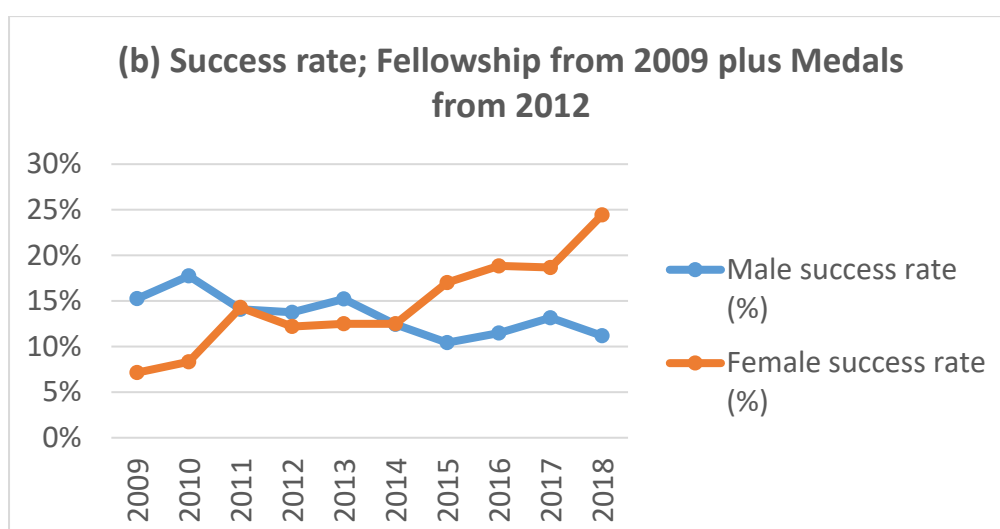
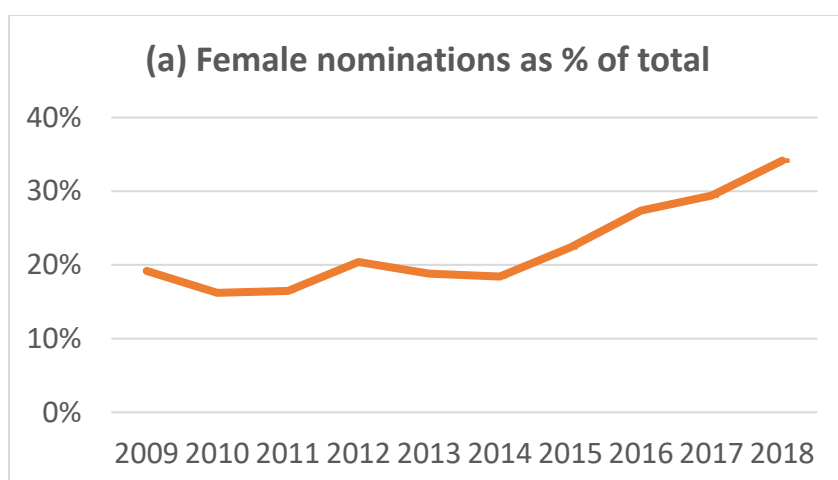
The Academy

The Academy is governed by the Academy Executive Committee. That Committee requires that Fellows undertake a number of selection roles on panels and committees. In 2016 the Society set a starting target that 30% of nominations and panel/committee members should come from under-represented groups.

Indicator	Total	Male	Female	Māori	% M	% F	% Māori
Academy Exec Committee (as at 30 June 2019)	7	4	3	0	57	43	0
Hon Fellows (as at 30 June 2019)	56	51	5	0	91	9	0
Fellows (as at 30 June 2019)	424	357	69	12	84	16	3
Fellowship and Medal/Award selection panels and committees (initiated during the 12 months prior to 30 June 2019)	134	80	54	19	60	40	14

Indicator	Total	Male	Female	Māori	% M	% F	% Māori
Nominations under consideration during 2019 for Fellowship, Honorary Fellowship and Medals	221	138	83	22	62	38	10

The Society has extracted trend data in regard to (a) the gender breakdown of nominations under consideration for Fellowships from 2009 and also Medals from 2012, and (b) the success rates – the % of nominations of a particular gender that were successful.



Other Members

The Society has been able to characterise the Companion and Professional Member classes on gender, but holds insufficient information to characterise the Associate Member class. Note: No data have been collected on ethnicity in the past. We will collect this in future.

Indicator (as at 30 June 2019)	Total	Male	Female	% M	% F	% unspecified
Companions	54	35	19	65	35	0
Professional members	566	396	170	69	29	2

Expert Advice and Research Practice Advice

The Society appoints people with demonstrated expertise to panels and reference groups for both developing expert advice to the Government and public, and research practice advice for the research community.

Indicator (initiated during the year to 30 June 2019)	Total	Male	Female	Māori	% M	% F	% Māori
Expert advice and practice panels and reference groups	62	28	34	11	45	55	18
Speaker's Science Forum	18	9	9	4	50	50	22

Public Talks

The Society selects experts to give public talks, or to participate in panel presentations and discussions; and the winners of particular medals or awards are required to do a series of talks. As some speakers repeat their presentations in more than one location the data are shown in two ways – as a straight count of speakers, and secondly, as the number of speaker appearances.

Indicator (in the 12 months to 30 June 2019)	Total	Male	Female	Māori	% M	% F	% Māori
Speakers	206	95	111	44	46	54	21
Appearances	95	82	14	65	86	14	68

Prime Minister's Science Prizes Panels

The Prizes recognise the impact of science on New Zealanders' lives, celebrate the achievements of current scientists and encourage those of the future.

Indicator (in the 12 months to 30 June 2018)	Total	Male	Female	Māori	% M	% F	% Māori
Panellists	26	13	13	1	50	50	4

Research funding opportunities administered on behalf of Government

(NR = not recorded)

Catalyst (Seeding and Leaders)

The Catalyst Fund supports activities that initiate, develop and foster collaborations leveraging international science and innovation for New Zealand's benefit.

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Applications	232	116	54	3	59	6	50	23	2.6
Contracts	50	25	7	0	18	1	50	14	2
Panellists	75	38	33	1	3	1	51	44	1.3

International Scientific Unions Support

Supports New Zealand science sector participation in and membership of key international science forums and targeted engagements

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Delegates	37	20	7	0	10	0	54	19	0

James Cook and Rutherford Discovery Fellowships

James Cook Research Fellowships support researchers to pursue their research full-time for 2 years.

Rutherford Discovery Fellowships support the development of future research leaders, and assist with the retention and repatriation of New Zealand's talented early- to mid- career researchers.

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Applications	193	112	80	0	1	13	58	41	7
Contracts	26	11	15	0	0	5	42	58	20
Panellists	45	21	23	1	0	3	47	51	7

Marsden Fund

The Marsden Fund supports excellence in science, engineering, mathematics, social sciences and the humanities in New Zealand by providing grants for investigator-initiated research.

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Expressions of Interest	1338	816	495	7	20	39	61	37	3
Contracts	159	88	70	1	0	12	55	44	7
Panellists	136	78	43	1	14	5	57	32	4

All research funding administered on behalf of Government

Stage/Role	Total	Male	Female	Diverse	NR	Māori	% M	% F	% Māori
Applications	1763	1044	629	10	80	58	59	36	3
Contracts	235	124	92	1	18	18	53	39	8
Panellists/delegates	293	157	106	3	27	9	54	36	3