**Kia hiwa ra! Kia hiwa ra!** He pānuitanga hirahira an important notice

## Acceptable behaviour at events and hui

at Royal Society Te Apārangi

## Tēnā tatou katoa and welcome.

Harassment, bullying and hostile behaviour are unwelcome at any event or hui held at Royal Society Te Apārangi. This includes speech or behaviour that intimidates or interferes with a person's or organisation's participation or opportunity for participation in an event or hui.

We aim for events or hui to be held in an environment where there is no harassment in any form, including but not limited to harassment based on race, gender, religion, age, colour, ancestry, disability, sexual orientation, or gender identity.

Participants asked to stop any unacceptable behaviour are expected to comply immediately. If a participant engages in unacceptable behaviour, event organisers retain the right to take any actions to keep the event a welcoming environment for other participants. This includes warning the offender or expulsion from an event or hui.

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible to your event or hui organiser or the Society's Event Co-ordinator (rooms@royalsociety.org.nz).

Kia ora rawa atu many thanks.



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